

118TH CONGRESS
2D SESSION

S. _____

To require mandatory review of performance improvement plans during tenure and promotion appraisal process.

IN THE SENATE OF THE UNITED STATES

Mr. RUBIO introduced the following bill; which was read twice and referred to the Committee on _____

A BILL

To require mandatory review of performance improvement plans during tenure and promotion appraisal process.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. MANDATORY REVIEW OF PERFORMANCE IM-**
4 **PROVEMENT PLANS DURING TENURE AND**
5 **PROMOTION APPRAISAL PROCESS.**

6 The Secretary of State shall ensure that the tenure
7 and promotion appraisal process for any Foreign Service
8 officer include a review of all Performance Improvement
9 Plans that have been issued to such officer during the pre-

1 ceding 5-year period regarding performance that was con-
2 sidered unacceptable.